FEDERAL PUBLIC SERVICE COMMISSION

COMPETITIVE EXAMINATION FOR
RECRUITMENT TO POSTS IN BS-17
UNDER THE FEDERAL GOVERNMENT, 2014

Roll Number

PUBLIC ADMINISTRATION

TIME ALLOWED:	**(PART-I MCQs)**	**30 MINUTES**	**MAXIMUM MARKS: 20**
THREE HOURS	**(PART-II)**	**2 HOURS & 30 MINUTES**	**MAXIMUM MARKS: 80**

NOTE:**(i)** **Part-II** is to be attempted on the separate **Answer Book.**

(ii) Attempt **ONLY FOUR** questions from **PART-II. ALL questions carry EQUAL marks.**

(iii) Candidate must write **Q. No.** in the **Answer Book** in accordance with **Q. No.** in the **Q. Paper.**

(iv) No Page/Space be left blank between the answers. All the blank pages of Answer Book must be crossed.

(v) Extra attempt of any question or any part of the attempted question will not be considered.

PART-II

Q. No. 2. Define Public Administration and discuss its nature and scope. Critically examine the challenges of Public Administration in the 21st century with reference to Pakistan. **(20)**

Q. No. 3. Describe a situation in which each of the following types of leadership is appropriate: **(20)**

(a) Authoritarian
(b) Democratic
(c) Benevolent Autocrat
(d) Laissez-faire

Q. No. 4. Discuss the salient features of the system of Public Personnel Management of Pakistan and critically examine the needs to evolve the Human Resource Management in Public Sector of Pakistan from an administrative and operational role to a strategic one. **(20)**

Q. No. 5. Describe Max Weber's Ideal Type Bureaucracy and discuss its applications in the Modern society. What are its dysfunctions and how these can be overcome to enhance efficiency and effectiveness in the Public Sector of Pakistan? **(20)**

Q. No. 6. Discuss Herzberg's two factor theory of motivation and examine its application in the context of Public Administration in Pakistan. **(20)**

Q. No. 7. Critically examine the control mechanisms and process in Pakistan and suggest measures to strengthen the system to overcome maladministration and corruption. **(20)**

Q. No. 8. Write short NOTES on any **TWO** of the following: **(10 each)** **(20)**

(a) Woodrow Wilson's contribution to Public Administration
(b) Planning Process in Pakistan
(c) Zero-based Budgeting

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